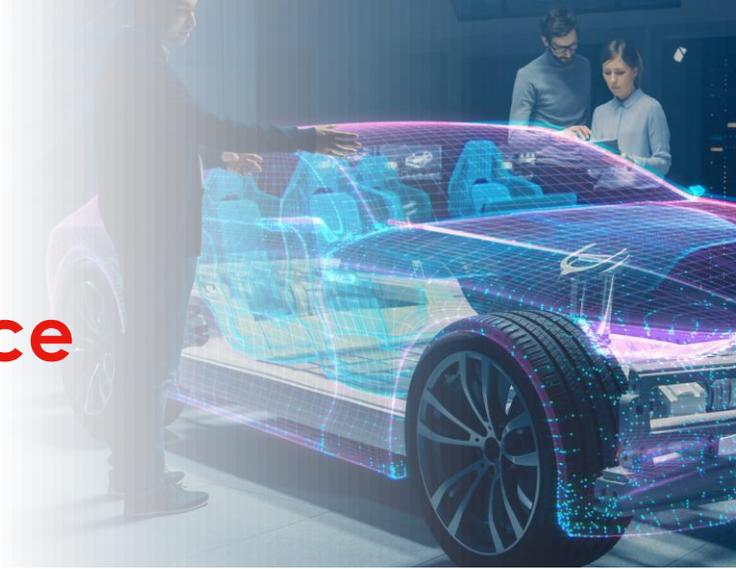


Vehicle Supplier Industry Priorities

Enhance Workforce Development Programs



Background



Motor vehicle parts suppliers rely on a strong technical workforce, increasingly due to the transformation of vehicle technology and mobility. For the U.S. supplier industry to continue to innovate and remain competitive, companies need the right workers with the right skills. Workforce development, training, and upskilling are necessary tools for employers to provide high-paying, skilled jobs in their communities.

MEMA supports federal workforce development policies and programs that:



Streamline administrative processes, allow flexibility in the types of apprenticeship programs, and expand these programs for occupations beyond the traditional construction programs.



Recognize the changing workforce needs of suppliers as the vehicle fleet transforms with advances towards automated driving and net-zero emissions and enact programs to prepare our workforce to take advantage of these opportunities.

MEMA supports federal immigration policies and programs that:



Promote employment-based immigration policies to attract individuals able to fill job vacancies.

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About MEMA and the Vehicle Supplier Industry



MEMA is the leading national trade association representing motor vehicle parts manufacturers, which is the largest sector of manufacturing jobs in the United States.

Vehicle suppliers:

- **Directly employ 907,000 people**, making the industry the largest sector of manufacturing jobs in the United States.
- Operate in **all 50 states**.
- Direct, indirect, and induced vehicle supplier employment accounts for **4.8 million U.S. jobs** and contributes **2.5 percent** to the U.S. GDP.